

F.No. 12018/1/2021-Estt
Government of India
Ministry of Tribal Affairs

Shastri Bhawan, New Delhi
Dated 8.03.2022

CIRCULAR

Ministry of Tribal Affairs is proposing to frame the Recruitment Rules for the post of Staff Car Driver (Ordinary Grade) [General Central Service, Group 'C, Non-Gazetted, Non-Ministrial Post' in Pay Level 2] in this Ministry.

2. In pursuance of Department of Personnel and Training's Instruction, a draft of Recruitment Rules for the post of Staff Car Driver (Ordinary Grade) is placed on the website for information/comments of all concerned stakeholders.

3. The comments/views, if any, on provisions contained in Draft Recruitment Rules may kindly be furnished to the undersigned within 30 days from the date of issue of this circular failing which it shall be presumed that the concerned stakeholder has no objection to the provisions proposed in draft Recruitment Rules.


(Reema Sharma)

Under Secretary to the Govt. of India
Ph. 23387187

To
All stakeholders

Copy to :

NIC Cell-with the request to upload the circular along with enclosures on the website of the Ministry of Tribal Affairs.

MINISTRY OF TRIBAL AFFAIRS**NOTIFICATION**

New Delhi, the March, 2022

GSR.....—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of **Staff Car Driver (ordinary Grade)** (Group 'C' post) in the Ministry of Tribal Affairs, namely :—

1. **Short title and commencement.** — (1) These rules may be called the Ministry of Tribal Affairs (Staff Car Driver (Ordinary Grade), Group 'C' post) Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix**—The number of the post, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit, other qualifications, etc.**—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. **Disqualification.** —No person,—
- who has entered into or contracted a marriage with a person having a spouse living; or
 - who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Saving**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	Number of Post	Classification	Pay Level	Whether selection post or non-selection post
1.	2.	3.	4.	5.
Staff Car Driver (ordinary grade)	2*(2021) *Subject to variation dependent on workload	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	Level 2	Not applicable

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case promotes
6.	7.	8.
18-25 years* (Relaxable for Government servants upto 40 years in accordance with the instructions or orders issued by the Central Government.) NOTE: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands of Lakshadweep). *If the 'direct recruitment is to be made by 'direct open competitive Examination, the age limit would be 18-27 years.	Essential: - Possession of a valid driving license for motor cars; - Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); - Experience of driving a motor car for at least 3 years.; and - Pass in 10th standard. Desirable: 3 years serviced as Home Guard/Civil Volunteers. Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority. Note 2: In the case of candidates belonging to the Scheduled Castes of Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.	Not applicable

Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment / deputation / absorption, grades form which promotion / deputation / absorption to be made
9.	10.	11.
Two years for direct recruits or re-employed	Deputation/absorption failing which by direct recruitment. For Armed Forces Personnel: Deputation/re-employment.	Deputation/Absorption: From amongst the regular Dispatch Rider (Group C) and Group C employees in Pay Level 1 in the Ministry of Tribal Affairs who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in Pay Level 1 in other Ministries of the Central Government who fulfill the necessary qualifications as mentioned in column 7. Deputation/re-employment for Armed Forces Personnel: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

If departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
12.	13.
Group 'C' Departmental Confirmation: 1. Deputy Secretary/Director Establishment, Ministry of Tribal Affairs-Chairman 2. Under Secretary (Establishment), Ministry of Tribal Affairs-Member 3. Under Secretary (Finance), Ministry of Tribal Affairs-Member	Not applicable.

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(Reema Sharma)
Under Secretary to the Government of India