

**No. 42018/22/2017-Estt.
Government of India
Ministry of Tribal Affairs**

Kartavya Bhawan-1, New Delhi
Dated: 27.01.2026

OFFICE MEMORANDUM

Subject: Constitution of the Complaint Committee in regard to prevention of Sexual Harassment of women employees at work place in Ministry of Tribal Affairs-regarding

In supersession of this Ministry's O.M. of even number dated 01.04.2025 on the above-mentioned subject, the Internal Complaint Committee in the Ministry of Tribal Affairs is reconstituted as under:

- | | | | |
|------|---------------------------------|---|-----------------------|
| i. | Ms. Anshu Singh, DDG | - | Chairperson |
| ii. | Shri Sangeet Kumar, DS | - | Member |
| iii. | Ms. Hari Kiran Gurla, DS | - | Member |
| iv. | Ms. Dhiya Ann Mathew, NGS, YWCA | - | Member (Non-official) |
| v. | Ms. Shilpa Taneja, DD | - | Member Secretary |

2. The Complaints Committee shall consider/hear complaints relating to sexual harassment from the women employees posted in the Ministry of Tribal Affairs and take appropriate action on such complaints. The Complaints Committee shall submit an annual report to the Ministry on the complaints received and action taken thereon by the Committee. The report may be sent to Joint Secretary (Admn.) within one month of the closing of a calendar year for submission to Secretary (TA). The Complaints Committee shall follow the procedures prescribed in CCS (Conduct) Rules, 1964 and other Government of India instructions as applicable in force for conducting the enquiry.

3. As per the amendment notification issued by DoPT dated 01.07.2004 "where there is complaints of sexual harassment within the meaning of Rule 3(C) of the CCS (Conduct) Rules, 1964, the Complaints Committee inquiring into such complaints, shall be deemed to be the enquiring authority appointed by the disciplinary authority for the purpose of these rules and the Complaints Committee shall hold, if separate procedure has not been prescribed for the Complaints Committee for holding the inquiry into the Complaints of sexual harassment, the inquiry as far as practicable in accordance with the procedure laid down in these rules."

4. This issues with the approval of the Competent Authority in this Ministry.


(Shilpa Taneja) 27/1/26
Deputy Director
Tel: 24013748

To,
Chairperson/Members/ Member Secretary of the Committee

Copy to:

1. Secretary, Ministry of Women & Child Development, Shastri Bhawan, New Delhi-110001
2. PS to MTA/ PS to MoS(TA)
3. Sr. PPS to Secretary (TA) /PPS to AS(MT)/ PS to JS(BNP)/ PS to JS(APP)/ PS to JS(NK)/ PPS to CMD(NSTFDC)-JS/ PS to JS&FA / PPS to DDG(Stats) / PA to EA(AB)
4. All Officers/Sections in the Ministry of Tribal Affairs through e-office notice board
5. Hindi Section for Hindi version