

F.No. 20025/37/2021-NCST
Government of India
Ministry of Tribal Affairs
(NCST Division)

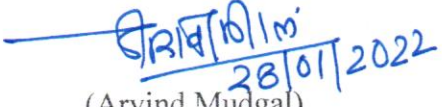
Gate No. 2, Ground Floor.
Jeevan Tara Building, Ashoka Road,
Patel Chowk, New Delhi- 110001
Dated: 28 January, 2022

CIRCULAR

The undersigned is directed to say that Ministry of Tribal Affairs has framed fresh Recruitment Rules for the post of Staff Car Driver Group C Non - Gazetted Non-Ministerial in National Commission for Scheduled Tribes (NCST).

As per DoPT OM no AB-14017/61/2008-Estt. (RR) dated 13.10.2015, it is mentioned that before referring any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

Accordingly, the circular is being placed on the website of this Ministry for comments from the stakeholders, if any to the frame the fresh RRs.


(Arvind Mudgal)

Under Secretary to the Government of India
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To,

1. Director NIC for uploading on this Ministry's website 'i.e. www.tribal.nic.in'
2. E-office notice board

MINISTRY OF TRIBAL AFFAIRS
NATIONAL COMMISSION FOR SCHEDULED TRIBES

NOTIFICATION

NEW DELHI, THE2021

G.S.R. - In exercise of the powers conferred by the proviso to Article of 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of “Staff Car Driver” Group C (Non Gazetted, Non Ministerial) in the National Commission for Scheduled Tribes, namely: -

1. Short title and commencement – (1) These rules may be called the National Commission for Scheduled Tribes, Group ‘C’ “Staff Car Driver” Recruitment Rules, 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of Posts, Classification, pay band, grade pay and scale of pay - The number of posts, its classification and the Pay Level in Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. Method of recruitment, age limit, qualification etc.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen or any other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Pay Level in Pay Matrix	Whether selection or Non- selection post.	Age – limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Staff Car Driver (ordinary Grade)	7* (2021) *Subject to variation dependent on workload.	General Central Service, Group-C ‘Non-Gazetted’ and Non-Ministerial.	Level-2 (19900-63200)	Non- selection	18 to 25 years (Relaxable for Government servants upto in accordance

					with the instructions or orders issued by the Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of UT of Ladakh Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands of Lakshadweep). *If the 'direct recruitment' is to be made by 'direct open competitive Examination, the age limit would be 18-27 years.
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Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
Essential: (i) Possession of a valid driving license for motor cars; (ii) Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicle); (iii) Experience of driving a motor car for at least 3 years; and (iv) Pass in 10th standard. Desirable; 3 years' service as Home Guard/Civil Volunteers. Note2: The qualifications regarding experience is relaxable at the discretion of the Competent Authority. Note 2: In the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancies reserved for them.	Not applicable	Two years for direct recruits or re-employed

Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment /deputation/absorption, grades from which promotion/deputation/absorption to be made.
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(10)	(11)
Deputation/absorption failing which by direct recruitment. For Armed Forces Personnel- Deputation/re-employment	Deputation/absorption: From amongst the regular Dispatch Rider (Group C) and Group C employees in Pay Level -1 (Pay Scale of Rs. 18000-56900) in the National Commission for Scheduled Tribes who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in in Pay Level -1 (Pay Scale of Rs. 18000-56900) in other Ministries of the Central Government who fulfil the necessary qualifications as mentioned in column 7. Deputation/re-employment for Armed Forces Personnel. The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up-to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/ absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications. re-employment.

If DPC exits, what is its Composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Group 'C' Departmental Confirmation Committee for considering confirmation: - Chairman –Joint Secretary, NCST / Director/Dy. Secretary (Establishment), National Commission for Scheduled Tribes. Member – Under Secretary (Establishment), National Commission for Scheduled Tribes. Member – Assistant Director, National Commission for Scheduled Tribes.	Not applicable.

[F.No.]

Under Secretary to the Govt. of India